THE LONG ISLAND RAILROAD MANAGER - TRANSPORTATION CREW MANAGEMENT SERVICES NOTICE NO. 9-23

Date: September 13, 2023

To: All Train Employees

From: David Nicastro, Manager - Transportation Crew Management Services

Subject: VACATION REQUESTS - 2024 (SEE NOTICE OUTLINING PHONE CALL PROCEDURES)

Attached are Vacation Request Forms to be used in selecting your 2024 vacation. These forms must be completed and returned to the Transportation - Crew Management Services Office on or before such time as you are scheduled to pick.

*NOTE: EMPLOYEES FAILING TO SUBMIT A VERBAL OR WRITTEN VACATION REQUEST OR HAVE NOT SUPPLIED A SUFFICIENT NUMBER OF REQUESTS WILL BE <u>ASSIGNED</u> THEIR VACATIONS. ONCE ASSIGNED, VACATIONS WILL NOT BE CHANGED UNDER ANY CIRCUMSTANCES.

In accordance with the current Agreement, the qualifications for vacation allowance are:

| Years of Qualifying Service | Vacation Allowance |
|----------------------------------|--------------------|
| 15 Years, And Over | 5 Weeks |
| 10 Years, But Less Than 15 Years | 4 Weeks |
| 5 Years, But Less Than 10 Years | 3 Weeks |
| 1 Year, But Less Than 5 Years | 2 Weeks |

Train Service employees who are entitled to five (5) weeks vacation may elect to take one (1) of their vacation weeks in days. Those employees may take their split days either consecutively or individually during the periods of January 1, 2024, to June 30, 2024, and September 1, 2024, to December 14, 2024.

In addition to the vacation weeks, each train employee is entitled to a vacation day in lieu of the birthday holiday. You <u>may</u> elect to choose the vacation day on the vacation request form. The vacation day in lieu of the birthday holiday may be taken between January 1 and December 31.

VACATIONS WILL NOT BE CHANGED EXCEPT IN CIRCUMSTANCES BEYOND THE CONTROL OF THE INDIVIDUAL INVOLVED

To assist in making your vacation selection, the following is a list of major dates for 2024:

| New Year's Day | January | 1 | Juneteenth | - June 19 |
|-----------------------------|-----------------------------|----|------------------|--|
| Martin Luther King Day | January | 15 | Independence Day | - July 4 |
| Lincoln's Birthday | - February | 12 | Labor Day | - September 2 |
| Washington's Birthday | - February | 19 | Rosh Hashanah | Oct 2 (sunset) – Oct 4 (nightfall) |
| Good Friday | - March | 24 | Yom Kippur | - Oct 11 (sunset) - Oct 12 (nightfall) |
| Easter | - March | 31 | Columbus Day | - October 14 |
| Passover (begins at sundowr | n) - April | 22 | Election Day | - November 5 |
| Mother's Day | - May | 12 | Thanksgiving Day | - November 28 |
| Memorial Day | - May | 27 | Christmas Day | - December 25 |
| Father's Day | - June | 16 | - | |

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The following week numbers are to be used when making your selections on the Vacation Request Form:

| WEEK WE | EEK |
|------------|-----|
| NO. STA | RTS |
| 1 January | 1 |
| 2 | 8 |
| 3 | 15 |
| 4 | 22 |
| 5 | 29 |
| 6 February | 5 |
| 7 | 12 |
| 8 | 19 |
| 9 | 26 |
| 10 March | 4 |
| 11 | _11 |
| 12 | 18 |
| 13 | 25 |

| WEEK | WEEK |
|----------|---------------|
| NO. | STARTS |
| 14 Apr | il <u>1</u> |
| 15 | 8 |
| 16 | 15 |
| 17 | 22 |
| 18 | 29 |
| 19 Ma | y 6 |
| 20 | 13 |
| 21 | 20 |
| 21 22 | 27 |
| 23 June | 2 |
| 24 | 10 |
| 25 | 17 |
| 26 | 24 |

| WEE | EK W. | EEK |
|----------------------------|-----------|------------|
| NO. | STA | <u>RTS</u> |
| 27 | July | 1 |
| 28 | | 8 |
| 27 28 29 30 31 | | 15 |
| 30 | | 22 |
| 31 | | 29 |
| | August | 5 |
| 33 | | 12 |
| 34 | | 19 |
| 34 35 | | 26 |
| 36 | September | 2 |
| 36 37 | | 9 |
| 38 | | 16 |
| 39 | | 23 |

| WEEK | WEEK |
|----------|----------|
| NO. | STARTS |
| 40 | 30 |
| 41 Octol | per 7 |
| 42 | 14 |
| 43 | 21 |
| 44 | 28 |
| 45 Nove | ember 4 |
| 46 | 11 |
| 47 | 18 |
| 48 | 25 |
| 49 Dec | cember 2 |
| 50 | 9 |
| 51 | 16 |
| 52 | 23 |
| 53 | 30 |
| | |