



VIA ELECTRONIC AND FIRST-CLASS MAIL

May 26, 2023

Mr. Anthony Simon, General Chairperson
SMART-Transportation
200-B West Main Street, Suite 3
Babylon, New York 11702

Re: LIRR and SMART-TD Resolution of Outstanding Matters

Dear Mr. Simon:

This letter reflects the continued discussions between the Long Island Rail Road (“Carrier”) and Sheet Metal, Air, Rail Transportation Workers, Transportation Division (“Organization”) to resolve several outstanding matters involving operations, service planning and work rules in the Collective Bargaining Agreement (“Agreement”). The Carrier and the Organization have met multiple times to review identified issues and associated initiatives aimed to address employee availability, periodic medical examinations, Conductor uniforms, employee safety gear and service planning. The parties have successfully achieved a consensus in these discussions and have agreed to enter into the following agreements, which will be exchanged between the parties under separate cover:

I. Revisions to General Order 201

- The parties have agreed to a payment of four (4) hours at the straight time rate of pay due to the unique and major revisions required in General Order 201 and the associated General Notices. The parties have also agreed to stipulate a second four (4) hour payment in September 2023 in anticipation of continued service adjustments as we factor GCM service and ridership trends.

II. Modification of Article 8 – Periodic Medical Examinations

- SMART-TD presented the idea to combine the cyclical periodic and certification medical examinations to improve efficiency and employee availability. The Carrier and this Organization worked closely to reach this objective and have agreed to implement this new process prospectively. As such, Article 8 shall be modified to reflect the update that Trainmen will be subject to both examinations during required Block Training.

The agencies of the MTA

III. Modification of Article 12 – Uniforms and Safety Gear Issuance

- The Carrier and the Organization have reached terms to update the uniform and consolidate decades of modifications and changes in uniformed conductor craft work. This agreement will supersede prior agreements and understandings relative to uniforming passenger train crews at the LIRR.

The Carrier values the cooperation that this Organization demonstrates to resolve labor matters, as well as its commitment to LIRR service needs. Collectively, these settlements represent the parties' mutual dedication to ensure both operational and labor matters are effectively addressed. The Carrier looks forward to continued partnership with this Organization to advance the parties' shared goals.

Very truly yours,

A handwritten signature in cursive script that reads "Kelli Coughlin". The signature is written in black ink on a light-colored background.

Kelli Coughlin
Deputy Chief Labor Relations Officer

cc: B. Sullivan, V. Campasano, SMART-Local 645: V. Tessitore