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GENERAL COMMITTEE OF ADJUSTMENT 505  
200-B West Main Street, Suite 3, Babylon, NY 11702  
Phone: (631) 661-3500 – Fax: (631) 661-2180

May 30, 2023

Re: Agreements

Dear Sisters & Brothers of Local 645:

With your local leaders, I have signed an agreement to improve on some existing Collective Bargaining Agreements as well as settle on a payment for continued timetable updates resulting from the new GCM schedule modifications.

Article 8 - Time Consumed In Reporting For Physical Examinations

After a lengthy negotiation, SMART has solidified a deal to combine the long standing unpaid periodic medical requirement with the FRA required conductor certification medical to take place during your block training week. Additionally, we advocated for a Medical Office at Hillside for efficiency and convenience.

This change no longer requires members to make unpaid periodic appointments at Mineola medical and limits exams to what is federally and corporately required.

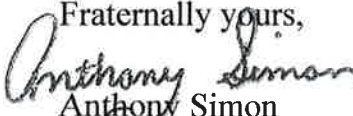
Article 12 – Regulation Governing The Uniforming Of Employees

We have consolidated years of uniform agreement amendments to update our crafts uniform garments and usage. Improvements have been made to garment selections, trade-off allowances and necessary changes to accommodate flag gear.

Lastly, as in the past, our craft will be paid 4 hours additional compensation for the time to update our timetables related to the continued last minute updates and inserts for the new general order as well as an additional 4 hours for the anticipated fall general order.

As always, we will work behind the scenes to improve on existing work rules and deliver them to you responsibly when solidified with the Carrier.

Have a great summer!

Fraternally yours,  
  
Anthony Simon  
General Chairperson