Employee COVID Exposure, Symptoms, or Positive Test Guidance

Symptomatic

COVID Symptoms
Leave workplace
Take PCR
or Home/Rapid Antigen test

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If test was PCR

Return to work when feeling better

If test was Antigen

Take another Antigen test after 48 hours

−

+

+

Recently recovered

If test was PCR, take Antigen test

−

+

If test was Antigen

Not recently recovered

Call Hotline 646-252-1010

Self isolate for 5 days* from onset of symptoms for symptomatic, or date test was taken for asymptomatic

Return to work if still asymptomatic or if symptoms are resolving, only if fever free for 24 hours.

For an additional 5 days wear a well fitting mask.

Otherwise continue isolation and return to work when fever free for 24 hours and other symptoms are improving.

Asymptomatic

Positive Test or Exposure

Positive Test

Not Recently Recovered

Recently Recovered

31 – 90 days since start of prior infection

If test was Antigen

If test was PCR, take Antigen test

+

−

Remain at work, wear a well fitting mask, take another Antigen test after 48 hours

+

−

≤ 30 days since start of prior infection

Remain at work monitor for symptoms

Household or Close Contact Exposure

Stay at work, wear a well fitting mask for 5 full days

Recently Recovered

31 – 90 days since start of prior infection

Take Antigen test

+

−

≤ 30 days since start of prior infection

Not Recently Recovered

PCR or Home/ Rapid Antigen test on day 6

+

−

Remain at work, wear a well fitting mask for 5 full days, monitor for symptoms

Develops symptoms

Notes:

- **Recently Recovered:** Positive test within past 90 days and recovered.
- **Close Contact Exposure:** Within 6 feet for at least 10 minutes.
- **Household Exposure:** Sharing a residence or sleeping area for more than 24 hours.
- **Monitor:** Check temperature every 12 hours, mask at all times.
- **Isolate:** Stay home, stay in a separate room from others. Use a separate bathroom if possible.
- **Well Fitting Mask:** KN95/N95 or cloth, if using cloth mask, one mask must be tight fitting disposable.
- Travel restrictions and requirements change frequently. Please check NYS, CDC, and airline guidance for the most current information.
- This guidance is subject to change based on OHS assessment or isolation orders.

*** 10 days for immunocompromised employees based on documentation provided when contacted by OHS.**

Based on supervisory approval, Employees who are able to Telework based on their job duties, can do so during isolation periods.

8/23/2022