

Anthony Simon, General Chairperson Vincent Tessitore, Vice General Chairperson Michael Denn, Secretary Local Chairpersons: Dominick Amendolare, Joseph Castaldo, Eugene Chino, Michael Denn, Jeff Finn, Anthony Lavoratore, Chris Leathers, Chris Smith, Vincent Tessitore

SMART ACHIEVES A NEW DEAL!

WE HAVE A 26 MONTH DEAL WITH RAISES ! NO GIVE BACKS ! BACK PAY !

WE ARE UP TO DATE AND PREPARED FOR THE FUTURE !

As we have learned to live after a pandemic and as we approach a projected huge financial short fall at the MTA in the coming years, SMART leadership has achieved a "clean deal" and has an agreement to offer the membership. This publication will serve as an informational tool to provide details as to the current memorandum of understanding between the carrier and our organization. Members in good standing and working in the crafts affected by agreements should exercise their right to vote. Any provisions that take effect upon full and final ratification, starts and is payable as of the ratification date.

WAGES AND TERMS OF AGREEMENT

TERM: 26 months, with the new agreement amendable as of June 16, 2023

WAGE INCREASES:

| April 16, 2021 | 2.5 % | (retroactive) |
|----------------|--------|---------------|
| April 16, 2022 | 2.75 % | (retroactive) |

A Message from the General Chairman

Dear Brothers and Sisters,

In 2021, our Organization came to you with a two year agreement at one of the most difficult times in MTA history. Our ridership numbers were decimated as a result of the COVID-19 pandemic, but your heroic work throughout the pandemic and some aggressive bargaining got us well deserved raises. Thank you for overwhelmingly ratifying that deal.

Today, while ridership has grown back, but still far short of the record breaking 2019 numbers, the MTA is facing future deficits that will be a tremendous obstacle come 2024. With the absence of additional emergency funding that got us through COVID and projections that NYC business is likely to never come back as we once hoped, our Organization is faced once again with future challenges. We have driven home the message that our membership has led the way with rebuilding and expanding the LIRR to a place where our service and infrastructure improvements are ready for even higher ridership numbers then we have ever seen. We have added a third track, a new station to support a major event facility in the UBS Arena and the largest transportation addition in modern history in Grand Central Madison.

You, and your union leaders, never stopped working to solidify and expand our various crafts work. Regardless of any media driven adversities stemming from alleged overtime abuse or any other criticisms raised, we delivered together. We maintained the political support and leadership support at the MTA to once again come to you with a fair agreement to continue to provide for our families even during very challenging times. MTA funding, congestion pricing and maintaining sufficient service will be a continuing priority for our Organization, but for now... We have a deal!



In closing, I am asking for your support in the ratification of this agreement. It offers raises, a current contract term and requires no concessions. I truly believe this is the right deal available at this time, and ask you to vote yes! My entire committee, which are your elected union leaders, support this deal. Join us, once again, in moving forward to the future.

Thank you for your continued support, and the best of health and happiness to you and your families. Congratulations!

Fraternally,

Anthony Simon

Anthony Simon General Chairman



